

Final Report Charge

The Legislative Health Care Workforce Commission ... must provide a final report to the legislature by December 31, 2016. The final report must:

- (1) identify current and anticipated health care workforce shortages, by both provider type and geography;
 - (2) evaluate the effectiveness of incentives currently available to develop, attract, and retain a highly skilled health care workforce;
 - (3) study alternative incentives to develop, attract, and retain a highly skilled and diverse health care workforce; and
 - (4) identify current causes and potential solutions to barriers related to the primary care workforce, including, but not limited to:
 - (i) training and residency shortages;
 - (ii) disparities in income between primary care and other providers; and
 - (iii) negative perceptions of primary care among students.
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Final Report Outline – First Draft

- I. Final report charge
- II. Executive summary, including recommendations
- III. Commission history and timeline:
 - a. Recap of 2016 Commission activities
 - b. Summary of 2014 and 2015 commission reports – brief, with references/links to those reports
 - c. Commission accomplishments
- IV. Summary of health workforce landscape, facts and figures. (or include in recap above)
 - a. Physician and Primary care workforce
 - b. Mental health Workforce
 - c. Long Term Care/Direct Care Workforce
 - d. Health Professions Education and Train
- V. Key themes and issues 2014 – 2016
- VI. Final recommendations
 - a. Recommendations for direct action – policy, spending, etc.
 - b. Recommendations for post-Commission health workforce monitoring and coordination
- VII. Appendices